



Wayne Interchange Plaza I

145 Route 46 West

Wayne, New Jersey 07470

June 29, 2012

Cardinal Components, Inc.,
Social Responsibility Statement
Regarding Human Trafficking and Slavery

Cardinal Components is committed to respecting human rights and upholding the values and high standards of ethics as stated in the California Senate Bill SB657 introduced by Senator Steinberg for the transparency in Supply Chains Act of 2010.

In accordance with this bill, we expect our suppliers to respect human rights, by maintaining policies and procedures to prevent the use of child or forced labor. We conduct ISO material audits of key suppliers. We have added a section to ensure their compliance regarding child labor and forced labor as stated in the Electronic Industry Citizenship Coalition Code (EICC).

Cardinal is confident that none of its suppliers engage in Forced Labor practices. We have reviewed and continue to review our supply chain to evaluate compliance with these requirements. These reviews are carried out by Cardinal employees as part of our ISO qualification program audits.

Cardinal has requested that its direct suppliers certify that materials incorporated into its products comply with all applicable laws addressing Forced Labor.

Cardinal does not utilize any Forced Labor activities at its facilities in the United States or other international locations.

Cardinal Components is proud of its policy and practice of social responsibility toward its employees, suppliers, customers, and the communities in which it does business worldwide.

E. Carl Fabend

A handwritten signature in black ink, appearing to read "E. Carl Fabend", is written over a horizontal line.

President and CEO
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